



**PERSONAL SPECIFICATION
MATERNITY TEACHER VACANCY**

	ESSENTIAL	DESIRABLE
QUALIFICATIONS Evidenced in: - application form	Qualified Teacher Status	Recent experience of working with children in a primary school setting
EXPERIENCE Evidenced in: - letter of application - interview - portfolio/presentation	Working effectively in a team Experience in teaching in the Primary phase	Recent KS1/KS2 experience Evidence of exceptional practice recognised by external and internal sources Evidence of exceptional progress made by individuals and groups
PROFESSIONAL KNOWLEDGE, UNDERSTANDING & SKILLS Evidenced in: - letter of application - interview	Demonstrate relevant teaching experience Ability to communicate clearly both orally and in writing Approachable, accessible and flexible Ability to work effectively under pressure, prioritise and meet deadlines Ability to offer extra-curricular activities and go that extra mile	
-		
TEACHING & LEARNING Evidenced in: - letter of application - lesson observation	Match teaching to the pupils' individual needs Use a variety of teaching styles, including individual group and whole class approach Plan and deliver a curriculum entitlement to include pupils of all abilities Excellent understanding of AfL Create appropriate, purposeful and stimulating environments for pupils' learning	Support for an enriched curriculum through after school clubs and educational visits Experience of leading a subject
ASSESSMENT & MONITORING Evidenced in: - lesson observation - interview	Use assessment to set target/next steps for pupils Use effective monitoring techniques to ensure targets are met Ability to communicate pupils' progress effectively to key partners	
QUALITIES Evidenced in: - letter of application - interview - reference	Bring personal interests and enthusiasm to the school community Good personal presence; a sense of humour A great learner Team player	