



**Early Years Practitioner (Level 3)
Personal Specification**

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> NVQ Level 3 or equivalent. 	Foundation Degree or BA in Early Years.
Experience	<ul style="list-style-type: none"> Excellent understanding of the EYFS curriculum and requirements; Experience within the Early Years Foundation Stage. 	Experience of, and commitment to, outdoor learning.
Knowledge and understanding	<ul style="list-style-type: none"> A knowledge and understanding of room organisation, learning strategies and working with a free flow environment; EYFS welfare, learning and development requirements; Planning and assessing for learning in the EYFS; The statutory requirements of legislation concerning equal opportunities, health and safety, SEN and child protection; The use of ICT to effectively support the teaching and learning and to monitor children's progress. 	A knowledge and understanding of the use of a range of media to teach and assess children's progress.
Skills	<p>Ability to:</p> <ul style="list-style-type: none"> Develop good personal relationships within the team; Establish and develop effective relationships with parents and the community; Communicate effectively (both orally and in writing) to parents and children; Deal with conflict in an appropriate manner; Be reflective and learn from past experiences; Show resilience and an ability to work under pressure; Promote the School and Nursery's aims positively; Demonstrate excellent IT skills. Show resilience and an ability to work under pressure; Promote the School and Nursery's aims positively; Demonstrate excellent IT skills. 	
Personal characteristics	<ul style="list-style-type: none"> Committed Enthusiastic Organised Efficient Flexible Friendly/sense of humour 	