



Person Specification

Job title: Teaching Assistant
 Line Manager: Kate Dempster, Deputy Head Teacher
 Grade: 3 – Points 4-6 (£25,185-£25,989 pro-rata)
The person specification should be used in relation to the relevant Job Description

	Essential	Desirable
Qualifications & Training	<ul style="list-style-type: none"> Basic skills in numeracy and literacy, (GCSE Grade C or equivalent) 	<ul style="list-style-type: none"> NVQ Level 2 qualification in Supporting Teaching & Learning in Schools or equivalent childcare qualifications ICT skills
Experience	<ul style="list-style-type: none"> Experience of working with primary aged pupils 	<ul style="list-style-type: none"> Experience of working as a TA in a primary school for a minimum of one year Experience of teaching phonics Experience of working with KS2 children.
Knowledge and Understanding	<ul style="list-style-type: none"> Commitment to every child making progress at an appropriate pace Calm and friendly manner towards all children in all circumstances Suitability to work with children. The post holder must have enhanced DBS clearance to carry out this role and be responsible for promoting and safeguarding the welfare of children s/he is responsible for, or comes into contact with 	<ul style="list-style-type: none"> Willingness to participate in the wider life of the school
Skills	<ul style="list-style-type: none"> Ability to work flexibly as a member of the team Commitment to the importance of a high quality education for all children Good level of personal presentation, time management skills and attendance 	