WEBSITE

UPLANDS COMMUNITY PRIMARY SCHOOL

FULL GOVERNORS' MEETING

HELD AT SCHOOL ON MONDAY 10TH December 2018

PRESENT:	Richard Lucas (Headteacher)	Carol Wilkins
	Hayley Pownall	Mary inder
	Wendy Collins	Russell Halliwell
	Brin Kelleher	
	Richard Williams	
	Andrea Cleaver	
IN ATTENDANCE:	No clerk present	
APOLOGIES:	Robyn Morris	

Ref	Agenda Item	Action/Date
1	**Apologies** Robyn Morris gave her apologies, all governors accepted	
2	**Declaration of interest** Governors completed written declarations. AC's daughter employed as HLTA.	
3	**Minutes of Previous meeting – 24.09.18** Minutes agreed and signed by Chair.	
4	**Matters Arising** None	
5	**AOB** Governors were asked to complete personal information as a legal requirement for gov.uk. There followed some discussion regarding privacy issues i.e. dates of birth, previous name, address.	
6	**Welcome and Approve new Governors** Russell Halliwell was approved as new co-opted governor and Robyn Morris as new Parent Governor.	
7	**Head Teacher's Performance Management** Discussed performance management review in detail. New objectives were set for this year.	
8	**Governor Committees feedback** a) Finance & Resources. RW reported that a new building was being considered. Quotes for blinds to be replaced were to be obtained. Blogs were being updated weekly. Finances were robust. A range of policies were approved. b) Curriculum & Standards. MI reported back on school performance data and monitoring by staff and governors. BK agreed to be Chair of C&S. Clerk to find out about chair of governors training.	EM
9	**Head Teacher's Report** RL repeated that he would adopt any format for his report as requested by Governors. He reported on the focused learning walk carried out with Ken Buxton and suggestions were taken into account. A 3 part process for maths will be adopted. This process challenges thinking skills with questioning to enhance understanding. "Variation theory". All children said Maths was their favourite subject. Discussed behaviour in school and attendance and how the school deals with these issues. a) **IDSR –** RL explained the data on the Inspection Dashboard.	

10	**Uplands new curriculum** OFSTED 3: 1. Intent 2. Implementation 3. Impact The definition of good progress is "Knowing more, remembering more." Prior knowledge is reinforced – study, study, study, recall. Fluency = frequency (speed) and accuracy. A skill is the capacity to perform, drawing on what is known. Principles of memory – recalling and practice. Key drivers for the curriculum: language, knowledge based, not skills based, challenge, learning powers. Planning will be completed during INSET and Spring Term. Implementation in the Summer Term.	
11	**Feedback from Working Group on proposed changes to the complaints procedure and policy.** AC, CLV and RW produced a draft policy. Hard copies were given to Governors for consideration and discussion at next FGM.	All Governors
12	**Date and Time of Next Meeting** Monday 4th February at 5.30.	

UPLANDS COMMUNITY PRIMARY SCHOOL
FULL GOVERNORS' MEETING
HELD AT SCHOOL ON MONDAY 10TH DECEMBER 2018

Summary of Actions to be taken:

Ref	Action Needed	Name & Date	Update/Date Completed
10/12/18 8.	EM to find out about chair to governor training from GCC	10/12/18 EM	
10/12/18 11.	Governors to report back on draft Complaints Policy and Procedure	10/12/18 All Governors	

Matters Arising from Previous Minutes

Ref	Action Needed	Name & Date	Update/Date Completed
1	Chair to copy non-negotiables for HP	10/12/18 MI	
2	Obtain word version of policy Schedule and prepare excel spreadsheet version	10/12/18 HP	